

LEA or Charter Name/Number:	Cumberland County Schools - 260
School Name:	Walker Spivey Elementary
School Number:	405
Plan Year(s):	2016-2018
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.	
# For	34
# Against	1
Percentage For	97%
Date approved by Vote:	8/30/2017

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	Larry Parker	2016
Assistant Principal Representative	Heather Craven	2016
Teacher Representative	Vacant	2015
Inst. Support Representative	Ramona McFadyen	2015
Teacher Assistant Representative	Regina Madyun	2016
Parent Representative	Rasheeda Marsh	2016
Additional Representative	Ebrenyka Basnight	2016
Additional Representative	Kerryann Kildare-Stanley	2016
Additional Representative	Asteria Roseboro	2016
Additional Representative	Cynthia Kirk	2015
Additional Representative	Schrika Shell	2016
Additional Representative	Myra Boahn	2015
Additional Representative	Elizabeth Blue	2016
Additional Representative	Rosalyn Hinton	2016
Additional Representative	Ashley Thompson	2016
Additional Representative	Kathaleen Lowe-Jacobs	2015
Additional Representative	Alexis Wester	2016
Additional Representative	Sheena Patterson	2015
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

* Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:	Walker Spivey
Year:	2016-2018

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount		<u>AMOUNT</u>
Total Allocation:		\$1,772.80

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 1	School Improvement Team Summer Retreat 2016	

	<u>Description</u>	<u>AMOUNT</u>
Personnel:		
Training materials:		
Registration/Fees:		\$450.00
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 1: This cell will automatically total for you	\$450.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2	Data Day- We will examine student data to determine remediation/enrichment groups. K-2 Teachers	
	<u>Description</u>	<u>AMOUNT</u>
Personnel:	9 subs @ \$48.50 each= \$436.50 X 1 half day= \$436.50	\$436.50
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$436.50

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: 90 minutes per week during resource. There may be additional planning on Tuesday or Wednesday afternoons. This is TBD after we assess how the 90 minute planning works.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental Involvement	Please describe your parental involvement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Our school has planned a great number of events and curricular nights. These events are designed to bring in whole families. We will continue with AR Nights each month, PTA meetings, Math/Science Night, RTA Night, Grand Parents Day, All Pro Dads, I moms, EOG/R3D Night, Parent Teacher Conferences, etc. We are waiting to be notified if we will receive a grant for Parent University. The grant will provide snacks and materials for parents in classess every other month. The classess will focus on teaching parents how to assist their child in reading.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.
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School-Based Management and Accountability Program

Summary of School-based Waiver Requests

Program Years: 2016- 2018

Instructions: Listed below is the waiver that only **Elementary Schools** have the option to request. Complete all cells that have a red border.

LEA or Charter School Name/Number:

Cumberland County
Schools - 260

School Name:

Walker Spivey Elementary

DPI allowable waiver (Elementary Schools only)

1. Does your school request the following DPI waiver? (Select Yes or No from the drop-down list in red cell below)

Allocation of Teachers: Class size - Flexibility

Yes

2. Identify the law, regulation, or policy from which exemption is requested.

G.S. 115C-301, (C) Class Size

3. State how the waiver will be used.

The waiver will be utilized only as necessary if class sizes go above the recommended limits and additional teachers are not allotted.

4. State how this waiver helps achieve the specific performance goals identified in the School Improvement Plan.

All class sizes will be balanced to accommodate overloads if necessary.