

**LEA or Charter Name/Number:** Cumberland County Schools - 260  
**School Name:** Walker Spivey Elementary  
**School Number:** 405  
**Plan Year(s):** 2018-2019  
**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement Plan.  
**# For** 34  
**# Against** 0  
**Percentage For** 100%  
**Date approved by Vote:** 8/27/2018

### School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year elected
Principal	Larry Parker	2017
Assistant Principal Representative	Heather Craven	2017
Teacher Representative	Sandra Rainey	2016
Inst. Support Representative	Ramona McFadyen	2018
Teacher Assistant Representative	Brenda Phason	2017
Parent Representative	Javan Russel	2017
Additional Representative	Nyia Lewis	2018
Additional Representative	Jennifer Jordan	2018
Additional Representative	Myra Boahn	2018
Additional Representative	Deborah Saburro	2018
Additional Representative	Rhonda Sutton	2017
Additional Representative	Cierra Gilbert	2017
Additional Representative	Ashley Thompson	2018
Committee Position*	Kathaleen Lowe-Jacobs	2018
Guidance Counselor	Alexis Wester	2018
Social Worke	Sheena Patterson	2018
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

# Title II Plan

**Instructions:** Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Walker Spivey  
 Year: 2018-2019

## Description of the Plan

Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures.

## Budget Amount

### AMOUNT

Total Allocation: \$1,772.80

## Budget Breakdown

**Briefly describe the title of and purpose for the staff development:**

Staff Development  
1

**Data Day- We will examine student data to determine remediation/enrichment groups. K-2 Teachers**

### Description

### AMOUNT

Personnel:	7 subs 1 day @ \$90x7=\$630	\$630.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		

Total for staff development 1: This cell will automatically total for you	\$630.00
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**Budget Breakdown**

**Briefly describe the title of and purpose for the staff development:**

**Staff Development  
2**

**Data Day- We will examine student data to determine remediation/enrichment groups. 3-5 Teachers**

**Description**

**AMOUNT**

Personnel:	9 subs 1 day @ \$90x9=\$810	\$810.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		

Total for staff development 2: This cell will automatically total for you	\$810.00
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<b>Grand Total:</b>	<b>\$1,440.00</b>
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## District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty free planning time	<b>Please describe approximately how much planning time your teachers have during a week:</b> 90 minutes per week during resource. There may be additional planning on Tuesday or Wednesday afternoons. This is TBD after we assess how the 90 minute planning works.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model Ribbon
Parental Involvement	<b>Please describe your parental involvement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b> Our school has planned a great number of events and curricular nights. These events are designed to bring in whole families. We will continue with AR Nights each month, PTA meetings, Math/Science Night, RTA Night, Grand Parents Day, All Pro Dads, I moms, EOG/R3D Night, Parent Teacher Conferences, etc. We are waiting to be notified if we will receive a grant for Parent University. The grant will provide snacks and materials for parents in classes every other month. The classes will focus on teaching parents how to assist their child in reading.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

<p>Review of the SIP plan and notification of changes</p>	<p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p>
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**School-Based Management and Accountability Program  
Summary of School-based Waiver Requests  
Program Years: 2016- 2018**

**Instructions:** Listed below is the waiver that only **Elementary Schools** have the option to request. Complete all cells that have a red border.

**LEA or Charter School Name/Number:**

Cumberland County Schools - 260

**School Name:**

Walker Spivey Elementary

**DPI allowable waiver (Elementary Schools only)**

*1. Does your school request the following DPI waiver? (Select Yes or No from the drop-down list in red cell below)*

**Allocation of Teachers: Class size - Flexibility**

Yes

*2. Identify the law, regulation, or policy from which exemption is requested.*

**G.S. 115C-301, (C) Class Size**

*3. State how the waiver will be used.*

The waiver will be utilized only as necessary if class sizes go above the recommended limits and additional teachers are not allotted.

*4. State how this waiver helps achieve the specific performance goals identified in the School Improvement Plan.*

All class sizes will be balanced to accommodate overloads if necessary.